

ANNUAL REPORT 2024-25



**THE DELI
WOMEN &
CHILDREN'S
CENTRE**

ASSOCIATION NUMBER NSW Y0157442
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The Deli Women and Children's Centre acknowledges the traditional owners the lands on which we work,

the Kameygal, Gadigal and Bidjigal people.

We recognise their continuous connection to and custodianship of these ancient lands, waters and culture for 65,000 years.

We pay our respects to their Elders, past, present and emerging.

Sovereignty was never ceded.

It always was and always will be Aboriginal land.

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To feel
safe
is the beginning of
hope

Bessel Van Der Kolk



GENERAL MANAGER REPORT

Leading The Deli has been one of the greatest privileges of my career. Over the past three years, it's been an honour to work alongside such a passionate and skilled team supporting women and children in our community to find safety, healing, and hope.

As I conclude my time as General Manager, I do so with deep gratitude for our team, Management Committee, partners, and community. The Deli's strength lies in its people - women who centre compassion, professionalism, and care in everything they do, holding space for complex healing while building a service that is sustainable and strong.

This year has reminded us that healing is not only an individual process but a collective one. Every client session, every community event, every conversation contributes to a larger culture of safety and care. In our work at The Deli we continue to see how connection, between women, families, services, and community, is what transforms survival into recovery and hope into action.

This year, there are a few highlights that stand out to me where The Deli has lived up to its reputation as being small but mighty.

We were proud to co-lead the Randwick LGA **Project CHRISTIE** team, facilitated by Domestic Violence NSW and the University of Melbourne. Through this initiative, our staff, along with 40 colleagues in the LGA, were trained in the "**Safe & Together**" model, helping ensure accountability rests with the perpetrator and that the experiences of women and children are documented with clarity and respect.

In partnership with **Randwick City Council, the Eastern Suburbs Domestic Violence Network, and She Is Not Your Rehab**, we co-hosted the **Allies Against Violence** event as part of the 16 Days of Activism. More than 100 community members attended this powerful conversation exploring intergenerational trauma, men's healing, and community responsibility in ending violence.

Our **Breathwork and Sound Meditation Workshops**, facilitated by psychotherapist Missy McKee, have offered clients powerful tools for regulation and

recovery, with participants reporting reduced stress and greater emotional capacity. We also co-founded a **Community of Practice for DFV Counsellors** with NSW Health, St Vincent's Hospital, and Bondi Beach Cottage – creating a safe space for professional reflection and growth across the sector.

Our work continues thanks to the support of our core funder, the **NSW Department of Communities and Justice (DCJ)**, and **Randwick City Council** which funds our outreach program. We thank our many grant partners, in particular **Clovelly Community Bank** that has provided The Deli with \$125,000 in funding since 2014.

We are deeply grateful to **Marjorie O'Neill MP, The Hub at Lexo, and Rockdale Hub** for hosting our outreach services, and to partners such as **The JNC, Legal Aid Early Intervention Unit, and Metro Assist** for their collaboration.

Our heartfelt thanks also to **Two Good Co, Project Kindness, Share the Dignity, Diva Charity, Lions Club Maroubra, Rotary Club Botany and Randwick, and Thread Together** for their ongoing generosity, and to our community for continuing to stand beside us.

To the phenomenal team - thank you for your compassion, professionalism, and relentless dedication. To our partners and community - thank you for walking alongside us in this work.

The Deli remains a place of safety, connection, and hope. My hope is that it will continue to serve women and children for the next 45 years until, one day, services like ours are no longer needed.

Signing off,
Leila Botham
General Manager



CHAIR & SECRETARY REPORT

We are pleased to present our second joint annual report as Chair and Secretary. Guided by the strategic direction established last year, this period has been defined by our commitment to excellence and our focus on strengthening governance, organisational structure, and financial sustainability. It has been a significant year for The Deli and the broader sector, presenting valuable opportunities to advance our mission and vision.

Leila's Legacy as General Manager

This year, Leila continued to demonstrate a strong commitment to service excellence and innovation, introducing the Safe and Together Model into our operation, and Somatic Workshops to better support clients. Her adaptable and community-centred leadership enabled The Deli to respond effectively to increased demand, deepen interagency collaboration, and strengthen our reputation across the community.

After three years of dedicated service, Leila has decided to step down as General Manager to focus on family and personal aspirations. While we are saddened by her departure, the Management Committee fully supports her decision and expresses deep gratitude for her leadership.

Leila leaves behind a legacy of positivity and empowerment. Under her guidance, staff have been encouraged to take initiative, lead meaningful change, and remain responsive to the evolving needs of the women and children we serve.

On behalf of the Management Committee, we extend heartfelt thanks to Leila for her exceptional leadership, unwavering passion, and the lasting impact she has made on both our team and the community affected by domestic and family violence.

Management Committee & Governance

This year, we farewelled Co-Treasurer Cecilia Huang and welcomed two new members: Anusha Nanthakumaran (Risk & Compliance) and Skye Burkin (Fundraising & Marketing). We thank Cecilia for her valued contribution alongside Patricia in maintaining strong financial oversight and helping shape a sound governance foundation.



Julia Campbell
Chair



Mariela Gonzalez Alzati
Secretary

The refreshed committee structure strengthens our collective expertise and positions The Deli for long-term success. Over the year, we completed key governance assessments, implemented updated policies and procedures, and advanced strategic initiatives to enhance accountability, sustainability, and organisational resilience.

Progress on Our Strategic Direction

In line with our goal of strengthening governance, we completed the formal winding-up of the Hope Believe Shine Foundation, whose directors and donors we thank for their many years of support.

We continue to build on heightened community awareness of domestic and family violence to secure funding, advocate for the needs of women and children, and influence systems change. Having achieved recognition as a centre of excellence, this year's planning reaffirmed our focus on financial sustainability, diversification of revenue, and strong governance. A new strategic pillar now guides our efforts to elevate communications, branding, and external engagement.

Acknowledgements

We extend our heartfelt thanks to our funding bodies, community partners, donors, and local supporters whose generosity sustains our programs and strengthens our impact. Your contributions, whether through grants, fundraising events, in-kind donations, or professional expertise, make it possible for The Deli to provide vital, trauma-informed support to women and children in need.

We also extend our gratitude to and acknowledge the dedication of our staff and volunteers, whose compassion, skill, and teamwork embody the heart of The Deli and its mission every day.

TREASURER REPORT

At the end of the 2024-2025 financial year, The Deli Women & Children's Centre Inc. continues to demonstrate financial stability and sound management despite the changing funding environment.

The Deli's main source of income remains the Department of Communities and Justice (DCJ), complemented by ongoing support from Randwick City Council, Clovelly Community Bank, and other community organisations, together with generous donations and in-kind support from individuals and partners. We sincerely thank all our funding providers and supporters for their continued commitment to The Deli and the community we serve.

For the year ended 30 June 2025, The Deli recorded a net deficit of \$20,086, a strong improvement from the \$48,846 deficit in the previous year and also better than the budgeted loss of \$23,846. This positive outcome highlights The Deli's disciplined approach to cost control, improved operational efficiency, and strong governance oversight.

Total income for the year was \$578,966, maintaining a stable result compared to 2024. The increase in DCJ funding and renewed support from Randwick Council were key contributors to sustaining operations, together with steady donation income.

Although COVID-related small grants have now concluded, The Deli continues to diversify its income base and strengthen its financial resilience.

Operating expenses decreased by 4% compared to the prior year, from \$625,855 to \$599,053, reflecting targeted cost management across all program areas. Key savings were achieved through lower audit and compliance costs, reduced utility expenses, and the conclusion of lease-related expenses from Lexington Place. Staff costs remain the largest portion of expenditure, representing The Deli's commitment to high-quality service delivery and community impact.

As of 30 June 2025, The Deli's net assets stand at \$110,213, supported by a healthy cash balance of \$191,677, confirming that the organisation remains cash flow positive and financially stable. This solid position allows The Deli to continue delivering vital programs and to meet its obligations to the community.

Looking ahead to 2025-2026, The Deli will continue to prioritise financial sustainability, service delivery excellence, and efficient use of grant funding. The management team will maintain regular financial monitoring and forecasting to ensure that The Deli remains well-positioned to adapt to evolving funding landscapes while continuing to provide essential services to women and children in need.

We are proud of the progress achieved this year and remain confident in The Deli's capacity to operate responsibly, strategically, and with a strong focus on community outcomes.



Patricia Cachia
Treasurer

RISK MANAGEMENT

It is a privilege to serve on the Management Committee of The Deli. Being part of an organisation that makes such a tangible difference in the lives of women and families has been very rewarding this year.

I am an experienced risk professional with over 15 years in the financial services industry and hold a Master of Risk Management from the University of New South Wales. Beyond my professional background, I am deeply passionate about using my expertise to empower women, particularly those facing social and economic barriers.

I am committed to creating lasting, positive change in the lives of women and children affected by domestic and family violence, because I believe that everyone deserves the opportunity to overcome their circumstances and contribute meaningfully to society.

This past year has been both productive and rewarding as we continued to strengthen The Deli's approach to governance and risk management. Some of the key initiatives include:

- Review and update of the Risk Register, ensuring it reflects our current environment and helps us identify and monitor emerging risks effectively.
- Review and update of key policies, particularly around information and data security, as well as finance, to ensure The Deli remains compliant, secure, and resilient.
- Refresh of The Deli's Risk Management Plan, aligning it more closely with best practice and ensuring it is a practical tool that supports both day-to-day operations and long-term sustainability.
- Facilitating a risk strategy session with staff, which was an invaluable opportunity to engage directly with the team, encourage a culture of shared responsibility, and build confidence in how risks are managed at all levels of the organisation.

I am proud of the progress we have made together in strengthening our governance framework and embedding a culture of accountability and preparedness.

Looking ahead, I am excited about continuing this work and supporting the organisation through its next phase of growth and resilience. My priorities for the coming year include:

- Refreshing the Crisis Management Plan- to ensure The Deli is well prepared to respond to unexpected challenges, with clear procedures and scenario planning that build confidence across the team.
- Preparation for the National Quality Standards - working closely with management and staff to align with these standards, strengthening our compliance, and demonstrating the quality and impact of the services we deliver.



**Anusha
Nanthakumaran
Management
Committee
Member - Risk**



MARKETING

This year, The Deli Women & Children's Centre focused on strengthening its marketing foundations to enhance awareness, engagement and support across the community. A key milestone was the development of a comprehensive marketing strategy spanning PR, social media, digital marketing and events, designed to guide our outreach and communications in the years ahead.

As part of this process, a volunteer marketing resource structure was outlined, with priority given to recruiting a Social Media / Marketing Coordinator to support the implementation of our initiatives. We began recruitment for this role in July. Although we have not found the right candidate yet, we plan to continue the search in the coming year.

As part of the strategic digital vertical, we launched an end-of-financial-year paid media test-and-learn campaign to drive traffic to our website, build awareness of The Deli's services and encourage donations. Although no donations were received, the campaign achieved a reach of 56,894, generated 141,344 impressions, and utilised a budget of \$1,392.52.

The key insight from this campaign was the need to build greater brand awareness through above-the-line activities - audiences are not ready to donate directly from social advertising yet. With this in mind, future efforts will focus more strongly on organic and earned media, particularly through PR and social media content, to strengthen community connection and recognition of The Deli's impact.

We have also undertaken considerable effort optimising The Deli website content and back end to comply with Google Ads requirements. In completing this work we have received a \$60,000 Google Ad grant (\$5K per month) which will renew each year as long as we remain compliant.



Skye Burkin
Marketing





“You may not control all
the events that happen to
you, but you can decide
not to be reduced by
them.”

Maya Angelou



2024-25 OUR IMPACT

Grounded in safety.
Guided by healing.

COUNSELLING & CASE MANAGEMENT



286

Counselling and case management clients supported



398

Children supported through case management & free trauma-informed childcare



1,330

Counselling and case management appointments conducted



768

Hours of body-based therapeutic interventions

PARENTING SUPPORT



56

Families engaged in workshops

127

Parenting appointments facilitated

5

Multi-week parenting groups facilitated

46

Parenting support clients

FINANCIAL SUPPORT

\$16K

respite vouchers issued

\$1.7K

in gift vouchers donated by our community

REFERRAL AND INTAKE

414

Referrals engaged

21%

Increase in referrals year on year

117

New counselling & case management clients onboarded

COMMUNITY ENGAGEMENT

16

Educational presentations

673

Attendees

92%

Agree that their understanding of DFV has improved



PARENTING SUPPORT UPDATE

By Jennifer Wu
Child & Parenting Lead
Celebrating two decades of service at The Deli



Our Journey This Year

The Parenting Support Services at The Deli continues to provide a vital lifeline to women navigating the complexities of parenting after experiencing domestic and family violence (DFV).

We recognise that violence often fractures a parent's sense of confidence, capacity, and connection with their children. This year, we supported **46 parenting clients, including 25 new referrals, delivering a total of 127 individual parenting appointments.** Our work is grounded in trauma-informed, culturally sensitive, and attachment-focused practice. We support mothers to reconnect with their children, rebuild safe and consistent relationships, and strengthen their ability to meet their children's emotional needs, often in the shadow of ongoing post-separation abuse.

Key Themes in Parenting Support Sessions

Throughout the year, several significant and recurring themes emerged from our work with families:

1. Communicating with Children About Domestic Violence and Separation

Many mothers expressed uncertainty about how to talk to their children about what they had experienced. They wanted to protect their children while also validating their confusion, fear or anger. Sessions focused on language to use, how to hold child-centred conversations, and how to repair ruptured trust with consistency and safety.

2. Post-Separation Abuse and Navigating Contact Arrangements

Clients frequently reported being subjected to ongoing coercive control through child contact arrangements. Perpetrators often manipulated visitation agreements, cancelled at the last minute, or used contact to continue controlling behaviours. Mothers sought guidance on how to support their children emotionally through these disruptions and how to navigate these challenges while maintaining boundaries.

3. Undermined Parental Authority

A number of women reported that their role as a parent had been undermined by the perpetrator—either directly through manipulation of the children or indirectly through the erosion of their confidence. Mothers expressed distress around their children using disrespectful behaviour or dismissive language. Parenting sessions focused on restoring their sense of authority and the importance of safe, predictable parenting.

4. Rising Adolescent-to-Parent Violence

Throughout the year, we observed a concerning increase in disclosures of adolescent children using verbal, emotional, and at times physical violence towards their mothers. These situations were profoundly distressing for the women involved, who often felt isolated and unsupported. In response, our sessions provided a safe and non-judgemental space for mothers to explore the impact of this dynamic.

PARENTING SUPPORT UPDATE

We supported them with safety planning tailored to the home environment, offered trauma-informed strategies to reduce escalation, and facilitated access to specialist adolescent and family services.

Emphasis was placed on strengthening the parent-child relationship where possible, while also prioritising the mother's emotional wellbeing and safety. This issue highlights the need for broader systemic awareness and coordinated responses that recognise adolescent-to-parent violence as a form of family violence requiring dedicated support.

5. Managing Emotional Dysregulation in Children

Many clients shared concerns about their children's intense emotional outbursts, anxiety, and difficulty settling particularly after contact visits. We supported parents with practical emotion-coaching tools, brain development education, and strategies to co-regulate with their children, particularly after witnessing or experiencing DFV.

Client Reflection: Rediscovering Strength in Parenting

"Jennifer provided exceptional guidance for my parenting challenges. Her advice was always practical and easily applicable to my daily interactions with my teenage son. She served as a valuable sounding board whenever motherhood became overwhelming (which happens often when balancing a young adult son and a toddler).

Jennifer helped me recognise and trust the parenting wisdom I already possessed. We developed a strong rapport during our sessions, and I deeply value the time we spent together. Her kindness and unwavering support did not go unnoticed.

The Deli has supported me through significant challenges, helping me emerge as a healthier, happier, and stronger person and parent. My heartfelt thanks to Jennifer and everyone at The Deli for standing by me throughout my journey."

NK, Parenting Support Participant

This powerful reflection captures the heart of our parenting support work—offering a space for mothers to be heard, resourced, and empowered. Through practical strategies, compassionate guidance, and consistent emotional support, our programs help women navigate complex parenting dynamics, rebuild trust with their children, and reconnect with their own strengths. As NK's story highlights, the ripple effects of this work extend beyond individual sessions, supporting meaningful healing and long-term family wellbeing.



PARENTING SUPPORT UPDATE

Parenting Groups and Workshops

The Deli continues to provide evidence-based and responsive parenting groups that help parents strengthen attachment, reflect on their own upbringing, and manage the emotional and behavioural challenges of their children.

Black Box DV Parenting Program

Delivered in partnership with Child & Family East (CAFE), this trauma-informed DV-specific group has met a high level of demand. It was offered twice this year, with a total of 23 parents participating.

Feedback has been overwhelmingly positive, and this partnership has deepened our local service integration and referral pathways.

Circle of Security Program (COSP)

COSP remains a cornerstone of our parenting calendar, helping parents understand the emotional needs of their children and the importance of secure attachment. 18 parents participated in this group, with many reporting greater insight into their child's behaviour and their own emotional triggers.

Bringing Up Great Kids – Parenting After Violence Program

This reflective, trauma-informed parenting program supported 7 mothers to explore the challenges of raising children impacted by domestic and family violence. It provided a safe space to make sense of their parenting journey, often for the first time. The program highlighted their protective strengths such as nurturing under pressure and maintaining stability during crisis and helped them understand how violence had affected both their parenting and their children's behaviour. Practical tools were offered to strengthen emotional connection and improve communication.

From Chaos to Calm Adolescent Group

This practical, skills-based program supported 8 mothers in managing the challenges of parenting emotionally dysregulated teens. Grounded in a trauma-informed approach, the group explored how adolescent brain development and past trauma can influence behaviour, emotional reactivity, and communication.

Participants gained tools to recognise early signs of escalation, respond calmly, and de-escalate arguments before they intensify. The program also focused on strengthening emotional connection, setting boundaries with empathy, and reducing daily stress in the home environment.

A special mention goes to our **dedicated placement students**, our child support worker, **Mariko** and volunteer **Sylvie**, whose childminding support made it possible for many parents to attend our groups.

Their contribution played a key role in making our programs more accessible and inclusive.

PARENTING SUPPORT UPDATE

Exciting Developments and Sector Collaboration

This year marked significant progress in our practice leadership and interagency collaboration:

Safe & Together Model Training

This year, staff participated in sector-wide training in the Safe & Together Model, a framework that closely aligns with our values and practice. The model centres the safety and protective strategies of non-offending parents (most often mothers) while appropriately shifting responsibility for harm back onto the perpetrator. Training in this model has strengthened our language, documentation, and case planning practices. It has also enhanced our ability to clearly articulate the impacts of perpetrator tactics on family functioning, which we hope will lead to stronger advocacy within the court system.

Importantly, adopting a shared, safety-focused lens has fostered greater consistency across services and improved collaboration with partner agencies. Following the training, we held several meet and greet sessions to deepen our local partnerships with: The JNC, Samaritan House (Salvation Army), Stepping Out, Safe Wayz, SECC and CAFE. These strengthened connections support more integrated and coordinated responses for the families we work with.

Love Bites – Respectful Relationships Education

As part of our early intervention strategy, The Deli facilitated Love Bites in two local high schools, promoting respectful relationships, consent education, and DV awareness for young people. In May, staff undertook training in the trauma-responsive version of Love Bites, which we look forward to implementing in 2025. This will allow us to tailor the program for students with lived experience of violence or family trauma.



Jennifer & Chloe from The Deli with service partners delivering Love Bites at South Sydney High

Looking Ahead with Hope and Purpose

As we prepare for recommissioning under the Department of Communities and Justice's Integrated Domestic and Family Violence Service Program (IDFVS), our team is embracing this next chapter with a deep sense of purpose. The updated service guidelines reflect a powerful shift towards a whole-of-family approach recognising children as victim-survivors in their own right and supporting mothers in their ongoing protective role. This aligns closely with our existing practice and reaffirms the heart of our work: placing families at the centre of recovery.

We are excited to introduce new group offerings in the year ahead as we continue to grow and adapt our parenting program. We remain committed to walking alongside families on their journey of recovery—strengthening the protective role of mothers while addressing the complex and evolving needs of children and young people impacted by trauma. The Deli will continue to provide compassionate, responsive support that nurtures healing, fosters connection, and creates lasting, positive change.

REAL STORIES, REAL CHANGE

“The Bringing Up Great Kids - Parenting after Violence Group made me aware of the parent I was in DV and it’s not the parent I want to be. It made me reflect on my drinking and how I was unavailable for my kids. I have been sober since. Thank you. I never expected the result I’ve gotten and I’m so happy I’ve made this huge step forward in my recovery from DV.”

Anonymous

“I feel more confident in my parenting and the Circle of Security Parenting Program has given me some valuable tools. I now understand that I am GOOD ENOUGH as a parent for my daughter.”

EY

“From Week 1, I began to see changes in our family dynamic. The Black Box DV Parenting Program has noticeably improved my relationship with my children. The practical tools have been useful at home in stressful circumstances. This is a fantastic group that I would recommend”

AS

“Hearing other women’s stories and the learnings I have received from the Bringing Up Great Kids-Parenting after Violence Group has made me feel less alone in this experience”

AC



THERAPEUTIC UPDATE

By Suzan Roberts
Therapeutic Team Lead and DFV Counsellor

In 2024-25, The Deli Women & Children's Centre supported **286 women** through free, trauma-informed counselling and case management.

Across Eastlakes and our outreach sites in Randwick and Bayside, the therapeutic team delivered more than **1,330 hours of counselling and case management appointments** and **768 hours of body-based therapeutic interventions**, including Trauma-Sensitive Yoga, and Breathwork and Sound Meditation.

Our trauma-informed model integrates emotional recovery with practical support. Each client's care plan combines counselling, safety planning, and case management – addressing the wide-ranging needs that arise from violence, financial stress, and housing instability. This holistic, wrap-around approach remains central to The Deli's mission to help women rebuild their lives with dignity and independence.

This year we were fortunate to have a strong, deeply committed, and knowledgeable team comprised of Chloe Seymour, Karen Jauco, and Melissa Byrne. Each brings unique expertise and compassion to their work with women impacted by domestic and family violence.

We were sad to farewell Karen, who after four years at The Deli has taken up a new role closer to home. We thank her for her dedication and wish her every success. We also welcomed Melissa, joining us from The Langton Centre with extensive experience supporting women experiencing addiction and domestic and family violence, enriching our collective expertise and therapeutic capacity.

Although children do not receive direct therapeutic intervention, 398 children were supported through case management and trauma-informed childcare, ensuring their safety and stability while their mothers engaged in counselling.



The 2024 Deli Team



Growing Need, Sustained Impact

This year, The Deli received **414 referrals**, representing a 21% increase on last year, following a 48% rise the previous year.

We welcomed **117 new clients** into counselling and case management programs. These increases reflect both growing community awareness of coercive control and the deep trust The Deli has built as a safe, specialist service.

Our low cancellation and non-attendance rates demonstrate that clients feel secure, respected, and supported when engaging with The Deli, even while navigating complex personal circumstances.

THERAPEUTIC UPDATE

Finding Calm Through Breathwork and Sound

Over the course of the 2024-25 financial year, The Deli was delighted to deliver two six-week Breathwork and Sound Meditation programs for women engaged in our services. Guided by psychotherapist Missy McKee, these programs supported participants to reduce stress, reconnect with their bodies, and build emotional regulation through breath, sound, and gentle movement.

Missy brings extensive experience in trauma and somatic practice, shaped by her work in Australia and overseas, including founding a charity in Greece supporting Syrian refugees through therapeutic programs for adults and children. Her compassionate, evidence-based approach created a deeply grounding space for women to explore healing in a new way.

From the very first sessions, participants described feeling calmer, lighter, and more connected. The groups offered more than relaxation – they provided safe environments for women to reconnect with themselves and rediscover agency through the simple act of breathing.

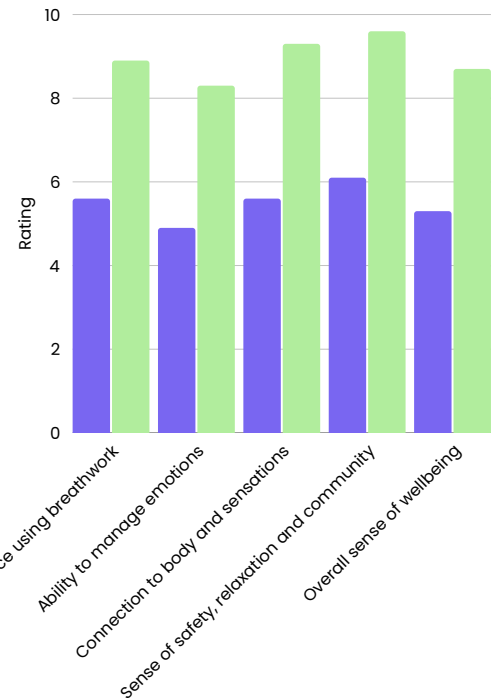
Meaningful Results

The programs' impact was both measurable and heartfelt. Participants completed pre- and post-program surveys, showing remarkable progress across all indicators:

Weekly stress levels were cut in half, with average self-reported stress dropping from 6.2 before sessions to 3.0 afterwards, a clear pattern of immediate relief and nervous system regulation.

As Missy reflected:

“As we come to the end of the six-week series, I feel deeply grateful and proud of the women who showed up so wholeheartedly for themselves. Healing takes courage. It's not always an easy path, but it's one that sends a powerful ripple through our communities.”



THERAPEUTIC UPDATE

The Power of Somatic Therapies in Healing from Violence

For women who have experienced domestic and family violence, trauma is not only psychological – it is stored in the body. Chronic stress and fear keep the nervous system in survival mode, often resulting in anxiety, dissociation, hypervigilance, and emotional exhaustion.

Somatic therapies such as breathwork and sound meditation help to re-establish safety within the body, allowing women to gently shift from states of survival to regulation. This sense of embodied safety is critical for recovery. When the nervous system calms, the brain's prefrontal cortex, responsible for reasoning, problem-solving, and decision-making, becomes more accessible.

As a result, women report greater capacity to manage the daily pressures of rebuilding life after violence:

- navigating the court system;
- securing housing;
- managing finances;
- caring for children; and
- engaging with complex service systems.

By increasing body awareness and regulation, these therapies strengthen executive functioning, emotional resilience, and adaptability – enabling participants to face stress and uncertainty with greater stability and confidence.

A Space for Healing and Connection

Across both programs, it was remarkable to witness participants reconnecting with their bodies and sense of safety. Gentle shaking, tears, and deep stillness often marked moments of release and regulation. Through breath and sound, women found new ways to calm their nervous systems, access stored trauma safely, and begin to let it go.

Based on the outstanding success of these programs, The Deli has now secured funding to deliver the Breathwork and Sound Meditation workshop every school term throughout the next financial year, ensuring more women can experience the benefits of this transformative approach to healing.

We extend our heartfelt thanks to Missy McKee for holding space with such wisdom and compassion, and to all the women who participated with openness and courage.

In Their Words

“Absolutely so safe, so relaxed, so powerful.”

“Feel pain and tightness leave – when I go, I feel open and calm.”

“This breathing practice helps me find calm when difficult times arise.”

“I feel accepted and connected.”

One participant shared that the sessions accelerated progress in her trauma therapy, allowing breakthroughs in EMDR that had previously stalled. Many have since integrated breathwork practices into their daily routines.

THERAPEUTIC UPDATE

What We're Seeing Across Our Service

The trends identified through our core and outreach programs transcend postcodes, cultures, incomes and ages, underscoring the persistence of trauma, housing stress, and post-separation abuse in shaping the lives of women in our community.

The Lingering Impacts of Abuse

Clients continue to experience the psychological and somatic effects of long-term abuse presenting with anxiety, PTSD, hypervigilance, and disrupted self-identity. Our counselling focuses on restoring safety, regulation, and confidence through trauma-informed, person-centred practice.

Housing and Financial Strain

With limited housing options and the rising cost of living, many women remain in unsafe environments. Our team provides housing advocacy, brokerage, and financial assistance to support safe transitions. This year, over \$16,000 in respite vouchers were distributed, providing practical relief while also allowing women to rest, reconnect, and begin re-establishing stability after crisis. In particular, this shortage of safe and affordable housing sees clients remaining in unsafe living conditions for significantly longer. The impact to our service means we work with clients for longer periods, at higher frequency and at higher severity of threat than ever before. We are not the only service in this situation, which reduces overall capacity and creates bottlenecks across the DV sector.

Post-Separation Coercive Control

Separation does not always end the abuse. Many perpetrators weaponise court systems, finances, and parenting arrangements to maintain control. The Deli supports mothers to document patterns of coercion, maintain safety, and strengthen relationships with their children using the "Safe & Together™" framework. With the introduction of the Coercive Control legislation, we are supporting clients with documenting adequate evidence, but unfortunately we are still seeing resistance to pressing charges when presented to police, though this is not confined just to the Eastern Suburbs. We are seeing similar issues across the state, but we trust through advocacy and ongoing training this should improve as the legislation is further tested in court and precedents are set.

Partnerships and Collaboration

The Deli's therapeutic impact is strengthened through partnership. Working hand in hand with our partners creates strength and agility in our ability to support our clients. Vital to this success has been welcoming The JNC's specialist DFV case workers onsite weekly to work with our shared clients. We thank Lorena and Diana for their dedication and commitment to women in our community.

We also acknowledge Legal Aid's Early Intervention Unit, Metro Assist, Marjorie O'Neill MP, The Hub at Lexo, and Rockdale Hub for their collaboration and shared commitment to women's safety.

Our gratitude extends to Two Good Co, Project Kindness, Share the Dignity, and Thread Together, whose continued generosity provides dignity, comfort, and hope to the women we support.

Looking Ahead

This year reaffirmed that healing is both individual and collective. Every counselling session, act of advocacy, and moment of connection contributes to rebuilding lives and to creating a stronger, safer community.

As demand continues to grow, The Deli remains a place of safety, compassion, and hope – walking alongside women as they rebuild their lives, one step and one story at a time.

PARTNER SPOTLIGHT

Celebrating 13 Years of Partnership with Community Bank Clovelly

For more than a decade, Community Bank Clovelly has been one of The Deli's most trusted and generous partners. Since 2014, **their support has totalled \$125,000, directly contributing to the safety and wellbeing of thousands of women and children.** Their long-term commitment has strengthened our programs, expanded access to support, and ensured that families experiencing domestic and family violence can receive help when they need it most.

Community Bank Clovelly has funded resources that allow our team to reach more women across the Eastern Suburbs. Their support enabled the purchase of our work car, helped provide a full year of childminding so mothers could attend counselling and parenting groups, and funded extra counselling sessions and translation services for women with limited English. They have also provided emergency brokerage for families needing urgent assistance with medication, transport, or safe relocation.

Their contributions have supported many of our most impactful programs. This includes My Kids & Me, which helps parents navigate out-of-home care; No Scaredy Cats, which supports families managing childhood anxiety; and our Circle of Security and Black Box parenting programs, which help mothers rebuild confidence and connection after domestic violence. They also funded multicultural resources for our Supported Playgroup so families from diverse backgrounds feel welcomed and supported.

Each year, Community Bank Clovelly plays a special role in the joy of our Christmas Cave. Their team collects gifts from staff and customers, helping us ensure that every mother and child receives something special at a time when many are rebuilding safety and stability. For families spending their first Christmas free from violence, this support is especially meaningful.

The impact of this partnership is reflected in the experiences of our clients. One mother shared that having childminding available during counselling "gave me my first breath of peace in years." Another family, supported with emergency brokerage, was finally able to move into safe housing. For women with limited English, translation support has allowed them to tell their story and access the help they need.

We extend our heartfelt thanks to Nicola Powell, the Community Bank Clovelly Board, and every customer who chooses to bank locally. Your care and commitment have made a lasting difference in the lives of the women and children we support.



ALLIES AGAINST VIOLENCE

In November, The Deli proudly partnered with the Eastern Suburbs Domestic Violence Network (ESDVN) to deliver Allies Against Violence, a landmark evening event that closed the region's 16 Days of Activism activities. The gathering brought more than 150 community members, service providers and local leaders together for an evening of learning, truth-telling and practical reflection.

We were honoured to host **Matt Brown from She Is Not Your Rehab** as our keynote speaker. His presentation offered powerful insight into intergenerational trauma, accountability and the role of emotionally attuned male role models in breaking cycles of harm. The event also featured contributions from No to Violence, When No One Is Watching, and Caretakers Cottage, who shared frontline experience and strategies for engaging men and boys as active allies in prevention.

The evening opened with a welcome from Matt Thistlethwaite MP, Federal Member for Kingsford Smith, who served as MC. To honour our guest from Aotearoa New Zealand, our General Manager Leila Botham shared a Māori karakia to open the space with grounding and cultural respect. We were also pleased to welcome Marjorie O'Neill MP, State Member for Coogee, in support of the event.

A central theme of the evening was the importance of Indigenous knowledge and cultural norms in shaping safer communities. Speakers highlighted Māori and First Nations approaches to healing, accountability and connection, offering examples of how cultural frameworks can guide meaningful, community-led change.

For many attendees, the event created a rare opportunity to explore how men can be part of the solution while keeping the safety and voices of women and children at the centre. Participants reflected on the significance of early intervention, culturally informed practice and shared responsibility in building healthy, respectful relationships.

The event received overwhelmingly positive feedback, with many describing it as grounding, inspiring and urgently needed. Allies Against Violence closed the 16 Days of Activism with a united message: real change begins in community – and grows when we listen, learn and act together.



COMMUNITY KINDNESS IN ACTION

The Deli is surrounded by an incredible network of partners whose generosity brings comfort, dignity and practical support to the women and children we serve. From food, gifts and vouchers to beautiful meals and volunteer labour, each contribution strengthens our ability to provide safety and care.

We thank our community for the everyday acts of kindness helping us provide dignity, hope and connection for the women and children engaged with our service.

CommBank Volunteering Days

We were lucky enough to host 2 CommBank volunteer days this year. Firstly, we thank the team from CommBank Mascot who came into the centre on a Saturday to spruce up our hallways and bathrooms with a new coat of paint. They supplied all paint and equipment, as well as plenty of 70s and 80s classics playing to keep the high energy flowing!

On our second day, we welcomed the Regional Managers from branches across the Eastern Suburbs and Inner City suburbs to paint our pergola area and brighten up our garden with some colourful perennials.

The team also held a toy and food drive to help stock our Christmas Cave in 2024. Special thanks to Yongko and Millie for organising the drive!



COMMUNITY KINDNESS IN ACTION

Diva Charity

Christina and her team at Diva are incredible supporters of The Deli. Christina will regularly arrive at The Deli with her ute full of gifts, food and essentials perfectly chosen to imbue our clients with dignity, connection and joy.

This year, we have received beautiful brand new clothes and shoes, craft activities, stationery and candles for our clients, as well as generously stocked our pantry with mountains of cereal from Kellogg's and school lunch snacks.

To celebrate International Women's Day, Diva Charity organised a wonderful fundraiser held in Coogee, with over 40 attendees and in excess of \$1.5k raised.

We thank Christina and her team of volunteers for their tireless support of vulnerable people across our community.



Lions Club of Maroubra and Lions Club of Coogee

The Lions Club have supported The Deli for many years. Every Christmas we are visited by Lainie and John with a car full of Lego, books and gifts for our Christmas Cave. They also regularly drop by to stock our pantry and fridge with food and essentials for our clients.

Every year both the Lions Club of Maroubra and Lions Club of Coogee donate to The Deli to help us continue our important work.

We thank all members of The Lions Club of Maroubra and The Lions Club of Coogee.

COMMUNITY KINDNESS IN ACTION

Our work is made possible by the support of:

Funded by



Our food & essentials partners



Our service partners



Sydney
Local Health District

APPRECIATION & ACKNOWLEDGEMENTS



We couldn't have done it without your generous support.

The Deli Women and Children's Centre relies heavily on its funders and partners to support our operations. Without invaluable financial and in-kind support, the team could not achieve or provide the enormous amount of support to the women and children who benefit and rely on the Centre's services.

Department of Communities & Justice
Nick Blow - CPO
Randwick City Council

Matt Thistlethwaite MP, Member for
Kingsford Smith

Ron Hoenig MP, Member for Heffron

Marjorie O'Neill MP, Member for

Coogee

Ed McDougall, Mayor Bayside Council

Dylan Parker, Mayor Randwick Council

Bayside City Council

Woollahra Council

Waverley Council

City of Sydney Council

Clovelly Community Bank

Metro Assist

The Juniors, Maroubra

Bowlers Club 99 on York

City of Sydney RSL Club

City Tattersalls Club

South Sydney Juniors Rugby Leagues

Kingsgrove RSL

Brighton Le Sands RSL

Bexley RSL

Mascot Graphic Arts Club

Maroubra Seals Club

Clubs NSW

Rotary Club Botany Randwick

Rotary Club Maroubra

The Coast Ladies Golf Club

Lions Club Maroubra

Lions Club Coogee

Australian Communities Foundation

ITS Management

Orica

Commonwealth Bank (Mascot)

Commonwealth Bank (Regional

Managers)

Bunnings Eastgardens

Diva Charity

Ray White Maroubra & Coogee

Infoxchange

Google.org

Silvercode

Funraisin

DVNSW

Eastern Suburbs Domestic Violence

Network

Safe & Together Institute

Melinda Leves

Juliette Ferrier

Bayside Women's Shelter

Woollahra Women's Housing

Lokahi Foundation

Staying Home Leaving Violence

(Maroubra)

The JNC

South Eastern Community Connect

Justice Support Centre

WDVCAS

Bondi Beach Cottage

CESPHN

St Vincent's Hospital

Eastern Beaches PAC

Two Good Co.

Share the Dignity

Project Kindness

Dandelion Support Network

ReLOVE

Coogee Bakery

Woolworths Metro Coogee

Legal Aid Early Intervention Unit

Kingsford Legal Centre

Gilbert & Tobin Solicitors

Clayton Utz

Nexia

Inline Partners

Cecilia Huang

Hope Believe Shine Foundation

Belinda Casselden

Association members

The Deli Volunteers

Tim Beech

Sylvie Mei

Sibela and Xavier Youssef

Justice Connect

NSW Fair Trading

ACNC

Institute of Community Directors

Australia

Our Community

UTS

UNSW

Western Sydney University

University of Melbourne

TAFE NSW

Australian College of Applied

Professions (ACAP)

Angelica Gueva

Banksmeadow Public School

St Brigid's Catholic School

Signwave

WMR (Sandler)

Hats for Humanity



FINANCIAL STATEMENTS

For the year ended 30 June 2025

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Financial Statements

For the Year Ended 30 June 2025

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

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THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Statement of Surplus or Deficit and Other Comprehensive Income For the Year Ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue	2	578,966	577,008
Employee benefits expense		(485,927)	(464,531)
Depreciation and amortisation expenses		(251)	(21,343)
Project expenses		-	(22,124)
Other expenses		(112,766)	(117,858)
Profit /(loss) before income tax		(19,978)	(48,848)
Income tax expense		-	-
Profit /(loss) after income tax	3	(19,978)	(48,848)
Other comprehensive income		-	-
Total comprehensive income for the year		(19,978)	(48,848)

The accompanying notes form part of these financial statements.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Statement of Financial Position As At 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	191,786	226,792
Trade and other receivables	5	165	1,063
TOTAL CURRENT ASSETS		191,951	227,855
NON-CURRENT ASSETS			
Property, plant & equipment	6	5,000	5,251
TOTAL NON-CURRENT ASSETS		5,000	5,251
TOTAL ASSETS		196,951	233,106
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	61,097	75,834
Provision	8	13,976	14,057
TOTAL CURRENT LIABILITIES		75,073	89,891
NON-CURRENT LIABILITIES			
Provision	8	11,556	12,915
TOTAL NON-CURRENT LIABILITIES		11,556	12,915
TOTAL LIABILITIES		86,629	102,806
NET ASSETS		110,322	130,300
Equity			
Retained earnings		10,322	30,300
Reserve		100,000	100,000
TOTAL FUNDS		110,322	130,300

The accompanying notes form part of these financial statements.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Statement of Changes in Equity For the Year Ended 30 June 2025

2025

	Reserves \$	Retained earning \$	Total \$
Balance at 1 July 2024	100,000	30,300	130,300
Profit/(loss) for the year	--	(19,978)	(19,978)
Balance at 30 June 2025	100,000	10,322	110,322

2024

	Reserves \$	Accumulated Surplus \$	Total \$
Balance at 1 July 2023	100,000	79,146	179,146
Profit/(loss) for the year	-	(48,846)	(48,846)
Balance at 30 June 2024	100,000	30,300	130,300

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Statement of Cash Flows For the Year Ended 30 June 2025

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Receipts from donors, grants and other sources		578,255	651,609
Payments to suppliers and employees		(616,823)	(643,177)
Interest received		1,562	1,747
Finance costs		-	(3,236)
Net cash provided by/(used in) operating activities	9(b)	<u>(35,006)</u>	<u>6,942</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Acquisition of assets		-	(1,363)
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(1,363)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:			
Repayment of lease liabilities		-	(20,654)
Net cash provided by/(used in) financing activities		<u>-</u>	<u>(20,654)</u>
Net increase/(decrease) in cash and cash equivalents held		(35,006)	(15,075)
Cash and cash equivalents at beginning of year		226,792	241,867
Cash and cash equivalents at end of financial year	9(a)	<u>191,786</u>	<u>226,792</u>

The accompanying notes form part of these financial statements.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

1(a) Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Association.

The following Accounting Standards and Interpretations are most relevant to the Association:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The Association has adopted the revised Conceptual Framework from 1 July 2023. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the Association's financial statements.

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The Association has adopted AASB 1060 from 1 July 2023. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel and related parties.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Victorian legislation the Fundraising Act 1998 and associated regulations and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The Association recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grant revenue is recognised in profit or loss when the Association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the Association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Volunteer services

The Association has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

Income tax

As the Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

Contract assets

Contract assets are recognised when the Association has transferred goods or services to the customer but where the Association is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Plant and equipment	3-7 years
Office equipment	3-5 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the Association's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the Association recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the Association has transferred the goods or services to the customer.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

Provision - **Employee benefits**

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expect future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

1(b) Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The Association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the Association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

2 Revenue

	2025	2024
	\$	\$
Grants:		
Deli Project - DCS	399,229	345,689
Lexington hub	247,470	54,633
Ranwick Council	58,397	39,621
Sundry Grants	64,619	78,784
Fees:		
Playgroups	-	500
Membership subscriptions	91	118
Interest	1,562	1,747
Fund raising & Donations	50,842	53,666
Grant Management fee Income	-	2,000
Employee contribution	4,377	
Sundries	(150)	250
	578,966	577,008

3 Profit/(loss) for the year

Profit and (loss) for the year has been determined after:

Charging as expenses :

Remuneration of auditors	4,000	13,100
Bad debts	1,629	3,403
Depreciation	251	1,683
Finance cost	-	3,236
Superannuation	48,160	43,701

4 Cash and Cash Equivalents

	2025	2024
	\$	\$
Cash on hand	121	121
Cash at bank	191,665	226,671
	191,786	226,792

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

5 Trade and Other Receivables

CURRENT

Trade receivables	165	1,063
	<u>165</u>	<u>1,063</u>

6 Property, plant and equipment

	2025	2024
	\$	\$
Furniture and Equipment		
Cost	19,096	19,096
Less accumulated amortization	(15,073)	(15,073)
	<u>4,023</u>	<u>4,023</u>
Computer equipment		
Cost	8,063	8,063
Less accumulated amortization	(7,086)	(6,836)
	<u>977</u>	<u>1,227</u>
Total Property, plant and equipment	<u>5,000</u>	<u>5,250</u>

7 Trade and Other Payables

CURRENT

	2025	2024
	\$	\$
Trade payables	10,164	7,796
PAYG withholding payable	17,744	5,188
Accrued expenses	-	671
Grant received in advance	-	42,379
Superannuation payable	28,029	4,762
Salary sacrifice payable	-	8,747
GST payable	5,160	6,291
	<u>61,097</u>	<u>75,834</u>

8 Provisions

CURRENT

Annual leave	13,976	14,057
	<u>13,976</u>	<u>14,057</u>

NON-CURRENT

Long service leave	11,556	12,915
	<u>11,556</u>	<u>12,915</u>

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

Notes to the Financial Statements For the Year Ended 30 June 2025

9 Cash Flow Information

(a) Cash at the end of the year, as shown in the Statement of Cash Flows, is reconciled to the related item in the statement of financial positions as follows:

	2025	2024
	\$	\$
Cash on hand and at Bank	191,786	226,791

(b) Reconciliation of result for the year to cash flows from operating activities

	2025	2024
	\$	\$
Profit / (loss) before taxation	(19,978)	(48,848)
- depreciation	250	21,343
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	898	39,397
- provision for bad debts	-	3,403
- increase/(decrease) in trade and other payables	(14,737)	(377)
- increase/(decrease) in provisions	(1,440)	(7,976)
Cash flow from operating activities	(35,006)	6,942

10 Events after the end of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

11 Statutory Information

The registered office and Principal place of Association is:

The Deli Women & Childrens Centre Inc.
72 Maloney Street
Eastlakes NSW 2018

THE DELI WOMEN & CHILDRENS CENTRE INC

ABN 84 331 942 457

STATEMENT BY MEMBERS OF COMMITTEE FOR THE YEAR ENDED 30 JUNE 2025

The committee has determined that the association is not a reporting entity and that this General purpose- reduced disclosures financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

1. Presents fairly the financial position of The Deli Women & Children Centre Inc. as at 30 June, 2025 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that The Deli Women & Children Centre Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Julia Campbell
Chairperson

Date: 13/10/2025



Mariela Gonzalez Alzati
Secretary

Date:



ASSOCIATION NUMBER NSW Y0157442
CONTACTUS@THEDELI.ORG.AU

